

Family Health Check.

Thank you for taking the Pointmade Family Health Check. Please indicate your answers by placing a checkmark in the relevant box that represents your view.

Y = Yes/in place, N = No/not in place.

GUIDING PRINCIPLES		Y	N
1	Does your family have a clearly agreed long term vision and set of values?		
2	Has your family openly discussed the purpose of the family wealth?		
3	Is your family unified and interacting harmoniously?		
4	Is your family able to resolve sensitive issues and disagreements respectfully?		
COMMUNICATION IN THE FAMILY			
5	Does your family communicate regularly and effectively, during good times and bad?		
6	Do family members listen well and speak in an open and honest manner?		
7	Do all family members trust one another?		
FAMILY CULTURE			
8	Do family members call out unacceptable behaviour?		
9	Does your family tolerate and accept differences of opinion, life choices and lifestyle?		
10	Do family members share their aspirations and give and receive support in attaining them?		
11	Does your family regularly have fun together?		
12	Does your family have traditions and rituals that are regularly held?		
13	Do non-blood line family members feel loved and a welcome part of the family?		
14	Do you feel connected as a family?		
GOVERNANCE IN THE FAMILY AND THE FAMILY ENTERPRISE			
15	Does your family hold regular and effective family meetings, where everyone has a voice?		
16	In family meetings, does the family use an independent facilitator who asks challenging questions, gets to the root of family/enterprise issues and holds everyone accountable?		
17	Is decision making clear, and does your family document and share all important decisions?		

GOVERNANCE IN THE FAMILY AND THE FAMILY ENTERPRISE CONT.		Y	N
18	Is there a clear and reasonable succession plan?		
19	Has this succession plan been shared and discussed with all family members?		
20	Do you have a family charter or constitution?		
21	Were all key family members involved in the creation of these plans and documents?		
22	Are all family members 'at peace' with these plans and documents?		
23	Do you believe they are/will be followed?		
24	Are you/have the 'next-gen' been appropriately educated and equipped to carry on the family enterprise and legacy?		
25	Is the management of the wealth/business appropriately separated from the family and family shareholders, and is the strategy for the source of the wealth clear?		
26	If you have a Family Office, is its investment policy and scope of activities clear and is the management and oversight effective?		
27	Are there agreed policies regarding family salaries/dividends/who can join the business or family office and with what roles/accountabilities?		
28	Are intergenerational boundaries appropriate and respected?		
29	Are you and other family members treated both fairly and equally?		
30	Does the family's wealth impact on your relationship with other family members, friends and outsiders?		
PHILANTHROPY			
31	Does the family have an agreed and effective philanthropic strategy?		
32	Is there an investment strategy associated with the philanthropic fund?		
33	Are younger generations included in family philanthropic endeavours?		
ADDITIONAL QUESTIONS			
What are the top 3 issues facing your family? Are there any specific family-related decisions that need to be made or addressed to minimise issues or challenges in the future?			
a)			
b)			
c)			

Thank you for taking the time to undertake this exercise. If the *Pointmade Family Health Check* has raised concerns for you, or if you would like to discuss your responses or your family situation further, please contact us for a confidential discussion.